



WESTMINSTER

— Presbyterian Church —

Minister of Music and Arts

Westminster Presbyterian Church
Albany, NY
musicarts@wpcalbany.org

Position Type:

Part-time up to 0.5 FTE / with benefits

Overview:

Westminster has a reputation for offering music of the highest quality during worship as well as hosting organ concerts and other special musical events. We are a diverse urban church with a variety of ministries, one of which is the ministry of music. We believe that music is an essential part of our spirituality: we view music not just as a performance but as an expression of our faith. We hold dear the tenet that music should reflect all who gather to worship, near and far, as we gather in-person and virtually. We believe it is important to encourage all members of the church to participate in the music ministry. We are seeking a musician whose vision complements our vision. For more information about us: <https://www.wpcalbany.org/>

Values:

- Collaboration
- Compassion
- Vision
- Bridge building
- Risk-taker
- Embraces change
- Flexibility

Qualifications:

- Demonstrates strong skills in choral conducting, training, and/or possesses organ/keyboard skills
- Minimum of a Bachelor's degree in Music or equivalent experience
- Possesses a deep familiarity with the Christian faith and understands the Christian year
- Embraces diversity in general and specifically in our musical offerings
- Makes a creative contribution to the total church program
- Demonstrates leadership abilities
- Possesses strong organizational skills
- Works collegially in planning and programming and in providing support, encouragement, and guidance for ministerial and support staff
- Demonstrates knowledge of the theology and practice of worship
- Works effectively with a wide variety of people of all ages

Responsibilities:

- Lead, create and share our vision to diversify our music to represent young and old as well as build bridges between all our diverse members
- Encourage congregational singing as an essential part of worship
- Encourage and support youth in expressing their musicality and spirituality through singing or playing an instrument

- Build and foster growth in adult and youth choir participation
- Understand the importance of planning and task management
- Plan and oversee the music budget
- Continue regular maintenance of the IV/52 E.M. Skinner Opus 780 (1929; reinstalled 2003 with new 10-rank Austin Antiphonal Division) pipe organ, pianos, handbells, chimes, harpsichord, and other church-owned musical instruments
- Remain up-to-date with current trends in music as well as understanding the beauty of classic sacred music
- Remain active in professional development
- Maintain your craft as a musician and church leader
- Model a Christian attitude of welcome and concern, fostering supportive and caring relationships among choir members and other participants in the music ministry program
- Teach how music is connected to the worship service's biblical and spiritual message

Salary Range:

Commensurate with education, hours, and skill sets

Please submit an application or any questions you may have to musicarts@wpcalbany.org. We plan to begin reviewing applications on December 2.